MEETING OF THE BOARD OF DIRECTORS OF CUSICK SCHOOL DISTRICT NO. 59

4:00 PM - March 16, 2021 - Library

BOARD OF DIRECTORS:

Paul Edgren, Director, Area 1 Anna Armstrong, Area 2 Mark Cutshall, Area 3 Tye Shanholtzer, Area 4 Thomas Foster, Area 5-Absent

ADMINISTRATIVE/STAFF:

Don Hawpe, Superintendent Steve Bollinger, K-12 Principal Greg Bollinger, Athletic Director Doug Theil, Academic Counselor S. Hance, Business Managers Regina Williams, Recorder

PRESENT: Cheryl Reese, Kathy Hasting, Gavin Gladsjo

I. CALL TO ORDER at 4:02 Pledge of Allegiance

II. COMMENTS -

- a. Gavin Gladsjo, regarding SIP that was adopted in January. He commented on behalf of the staff the need to highlight our students' need for mental health support as a result of the COVID-19 pandemic. Especially noting the impacts on Native Americans students who make up a large percentage of our demographic. Director Armstrong indicated that the trained staff onsite who work closely with the students and Tribal Council are doing a great job in meeting the needs of all our students.
- b. <u>Kathy Hastings</u>, requests permission to return to volunteering in the 3rd grade classroom. Discussion followed and future decisions will be made on a case to case basis with those who are interested showing a willingness to present their request to the board for approval. Welcome back Ms. Hastings.

III. APPROVAL OF MINUTES – Minutes for Board Meeting on February 16, 2021 were approved in motion 2020/2021-64 by Director Shanholtzer, seconded by Director Edgren and carried 4-0.

IV. PROGRESS REPORTS

A. Kalispel Language Immersion School (KLIS), reports quarterly- written report

- As reported in February, KLIS has resumed onsite instruction as of February 8, 2021. Students, parents and KLIS staff shared a great excitement to return to normalcy.
- Following the tragic loss of Nalene Andrews, the KLIS staff, students and parents are committed to honoring her memory and her life passion for the Kalispel language. We are compassionately moving forward as a team and family with the dream and vision Nalene held near and dear to her heart; for students to be Salish language speakers. Steve Bollinger added, the staff and students have rebounded well after the recent tragic death of their beloved teacher.
- With continued gratitude to the CSD administration and school board for your continued support, patience and understanding as we all navigate a most difficult season in education.

B. Greg Bollinger, Athletic Director (A.D.)

- Volleyball-Skill improvements were made during this season and the girls had some success.
- Football-Panthers finished 3-2 for the season. It was a beautiful day for our final home game and the end of a very short but well received season. New Football Uniforms were ordered for next season. However, they sent the wrong color, and will be returned. As a result, they are giving us a free upgrade on the reorder.
- I nominated Colton Seymour for athlete of the Week.
- Director Shanholtzer mentioned the football visitor's bench is dangerous and needs to be repaired or replaced.

C. Paul Haas, Maintenance and Operation Technician- no report

D. Stephanie Hance, Business Manager- Budget Status Report,

- General Fund Balance \$1,566,434.53
- Capital Projects Balance \$156,394.75
- Transportation Vehicle Fund Balance \$254,988.42
- ASB Balance \$40,178.62

E. Steve Bollinger, K-12 Principal/ASB

- Testing season is coming up, we don't know what the requirements will be or how it will filter down to our District, more details coming.
- Its time again for Parent/Teacher conferences; we are going to try remote again. We had success in the Elementary School, not so much in secondary due to the number of no shows.
- The independent learning alternative is going well and seeing some success in reaching at risk students.

F. Chris Evers, Student Assistant Professional, no report

G. Jaime Palmer, Home Pride ALE Director, written report

- HomePride count remains consistent, the HomePride staff is currently focusing on re enrollment for the 2021-2022 school year. Suzanne and Jaime have been busy speaking with perspective families, answering questions and assessing the needs of potential students for Fall 2021.
- The HomePride students enjoyed their first workshop and field trip excursion to the Newport Roxy where they learned about the classic children's author, scientist and fellow home schooler, Beatrix Potter. The response to the workshop on a scale of 1 to 10 was a 10+ and well worth the time and effort.
- Students expressed their desire for more opportunities to come together with fellow students. We are exploring the possibility of outdoor learning experiences and our goal is to secure 2-3 more workshops this school year.

H. Alan Botzheim, Security Officer, no report

V. NEW BUSINESS

- **A.** 2021/2022 School Calendar Reviewed and adopted in motion 2020/2021-65 by Director Edgren, seconded by Director Shanholtzer and carried 4-0.
- **B.** *Donation of Football Helmets* Received with gratitude in **motion 2020/2021-66** by Director Shanholtzer, seconded by Director Edgren and carried 4-0.

C. Personnel Update -

- a. Wendy Love will be out, for the remainder of the school year.
- b. <u>Curtis Monk</u> passed away this morning, it's been a somber day as we mourn his loss. We will continue the year as we are doing now, looking at hiring for the New School Year as needed.

D. Hiring-

- a. <u>Elementary Secretary</u> to the end of the current school year- Bess Hardie approved in motion 2020/2021-67 by Director Edgren, seconded by Director Edgren and carried 4-0.
- b. <u>Senior Advisors</u> Bess Hardie and Tami Lang, approved in **motion 2020/2021-68** by Director Shanholtzer, seconded by Director Edgren and carried 4-0.
- c. <u>Eighth Grade Advisors</u> Chris Tellessen and Bess Hardie, approved in motion 2020/2021-69 by Director Shanholtzer, seconded by Director Edgren and carried 4-0.
- d. <u>Assistant Softball Coach</u> Taylor Allen approved in **motion 2020/2021-70** by Director Shanholtzer, seconded by Director Edgren and carried 4-0.
- e. <u>Custodial to the remainder of School Year</u> Jennifer Duclos approved in motion 2020/2021-71 by Director Shanholtzer, seconded by Director Edgren and carried 4-0.

- f. <u>2021/2022 Special Education Teacher</u>- Lisa Hoisington approved in motion 2020/2021-72 by Director Shanholtzer, seconded by Director Edgren and carried 4-0.
- g. <u>2021/2022 Assistant Principal</u> Doug Theil approved in motion 2020/2021-73 by Director Edgren, seconded by Director Shanholtzer and carried 4-0.

E. Leave of absence-

- a. *Bess Hardie*-2020/2021 Para Educator position, approved in **motion 2020/2021-74** by Director Shanholtzer, seconded by Director Edgren and carried 4-0.
- b. *Doug Theil*-2021/2022 Teaching position, approved in **motion 2020/2021-75** by Director Edgren, seconded by Director Shanholtzer and carried 4-0.
- c. *Cindy Edgren*-2021/2022 Teaching position for Semester one approved in **motion 2020/2021-76** by Director Shanholtzer, seconded by Director Cutshall and carried 3-0 (Director Edgren abstaining from the vote).

F. Resignation-

- a. *Katelinn Gladsjo-*2021/2022 Teaching position-resignation accepted in **motion 2020/2021-77** by Director Shanholtzer, seconded by Director Edgren and carried 4-0.
- b. *Janice Northrup*-Para educator position, effective immediately resignation accepted in **motion 2020/2021-78** by Director Edgren, seconded by Director Shanholtzer and carried 4-0.

G. Volunteers

- a. Golf
 - i. *Jannell Nomee*, approved in motion 2020/2021-79 by Director Shanholtzer, seconded by Director Edgren and carried 4-0.
 - ii. *Jolene Seymour*, approved in motion 2020/2021-80 by Director Shanholtzer, seconded by Director Edgren and carried 4-0.
 - iii. *Rob Seymour*, approved in motion 2020/2021-81 by Director Shanholtzer, seconded by Director Edgren and carried 4-0.

b. Baseball

- i. *Trevor Shanholtzer*, approved (pending background check) in motion 2020/2021-82 by Director Edgren, seconded by Director Cutshall and carried 4-0.
- c. Softball
 - i. *Jethro Allen*, approved in motion 2020/2021-83 by Director Shanholtzer, seconded by Director Edgren and carried 4-0.
- **H.** *Homepride ALE Curriculum* list attached, approved in **motion 2020/2021-84** by Director Shanholtzer, seconded by Director Edgren and carried 4-0.
- I. *Policy 2190-Highly Capable Programs*, Update approved in motion 2020/2021-85 by Director Shanholtzer, seconded by Director Cutshall and carried 4-0.
- J. April Board meeting- April 20, 2021 @ 4:00, confirmed
- K. Executive Session- 10 minutes

VI. OLD BUSINESS

- VII. CONSENT AGENDA- There will be no separate discussion of these items unless a member of the Board or a citizen in attendance requests that the item be removed from the consent agenda.
 - A. APPROVAL VOTE OF WARRANTS;
 - B. APPROVAL VOTE OF PAYROLL;

March Consent Agenda approved in motion 2020/2021-86 by Director Cutshall, seconded by Director Edgren and carried 4-0.

- VIII. EXECUTIVE SESSION By law no decisions can be made in Executive Session. Whether any decisions on issues will be forthcoming must be announced prior to going into Executive Session along with anticipated length of session. Executive session was called at 5:20 for 10 minutes with no decisions anticipated. Returned to regular session at 5:30
- **IX. ADJOURNMENT** The meeting was adjourned at 5:31 in **motion 2020/2021-87** by Director Shanholtzer, seconded by Director Edgren, and carried 4-0.

Board Chairman

Secretary to Board/Superintendent

Regina Williams, Recorder